

Library Marketing and Communications Conference 2018
Code of Conduct
Adopted by the Library Marketing Conference Group Board of
Directors October 2018

Our conference is dedicated to providing a harassment-free conference experience for everyone, and we do not tolerate harassment of conference participants in any form or any conference venue, including talks, workshops, and conference-related social events.

Harassment includes, but is not limited to, offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof); the use of sexual images in public spaces; deliberate intimidation, stalking, or following of other attendees; unwelcome photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, the Conference Chair and LMC Group Board of Directors may take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the Conference Management Team (Christina Pryor, Maria Atilano, Karen Robinson, and Christine Deaver) or Amigos Library Services on-site staff.

The Conference Management Team and Amigos on-site staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

All attendees, speakers, and staff at our conference are required to comply with the code of conduct. Cooperation from all participants helps create a safe environment for everybody.